SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore, dated 19th January 1974

S.O. 2466—

Wheras the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of M/s. Mangharam and Sons, Tumkur Road, Bangalore-22, on the points noted below;

And, whereas the Government of Karntaka consider it it desirable to refer the dispute for adjudicaation;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal, Bangalore.

Points of Dispute

"Are the workmen of M/s. Mangharam & Sons, Tumkur Road, Bangalore-22 justified in demanding the following:—

(1) **Rationalisation of wage structure.—**

(a) Sweepers, Gardeners, Watchmen and Peons Rs. 150—7.50—225.

(b) Packers, Helpers and Operators Rs. 180—8—260.

(c) Fitters and Drivers Rs. 200—10—300.

(d) Clerks, Typists and Chemist Rs. 225—12.50—340.

(e) Stores Keeper, Time Officer, Office Assistant, Supervisors, Assistant Accountants and Accountant Rs. 250—15—400.

(2) Linking of dearness allowance to cost of index Simla Series (Bangalore) at the rate of Rs. 2 per point above the consumer price index figure as applicable to January 1973.

(3) **Bonus** at the rate of 20 per cent of the gross wages for the year 1972-73.

(4) **Conveyance.**—Free transport to be provided to all workmen from and to the factory convenient parts of the city in consultation with the union.

(5) **Permanency.**—All workers who were on the rolls of the company as on 26th August 1973 shall be confirmed.

(6) **Casual leave.**—The workers shall be given 10 days casual leave in a year.

(7) **National and Festival Holidays.**—12 National and Festival holidays shall be granted to workers in consultation with the union.

If not, to what other reliefs, are the workmen entitled?"

[No. SWL 20 LLD 74.]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,
Under Secretary to Government,
Social Welfare and Labour Department.

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